# ᐊᒡᓂᑯ ᐃᑯ ᐅᔭᕋᒃᑕᕆᐊᑦ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᐃᑦ

ᐊᒡᓂᑯ ᐃᑯ ᐅᔭᕋᒃᑕᕆᐊᑦ ᒪᓕᒐᖅᑐᖅ, ᐊᕙᑎᓗᒃᑕᖅ, ᐃᓄᓗᒃᑕᑦᓗ ᐊᓂᖅᑎᑕᐃᓕᓗᒋᑦ, ᓄᓇᒥᐅᑕᓗᒃᑕᑦᓗ ᐊᓯᕈᒃᑕᐃᓕᓗᒋᑦ, ᐊᒪᓗ ᐱᓕᕆᔭᕋᖓᒥᒃ ᐅᔨᕐᑐᕐᓗᑎᒃ ᑕᒪᑯᓂᖓ ᐊᓯᕈᐃᑕᐃᓕᓗᑎᒃ. ᐱᓕᕆᑎᓗᒋᑦᓗ ᐊᕙᑎᓗᒃᑕᖅ ᓇᒪᒃᑎᖓᐃᓇᕆᐊᕐᓗᒍ ᐊᒃᓱᕈᑎᒋᓗᒍᓗ.

ᐊᒡᓂᑯ ᐃᑯ ᐅᔭᕋᒃᑕᕆᐊᑦ ᑎᑎᕋᒃᓯᒪᔪᒥᒃ ᒪᓕᒐᖅᑐᑦ, ᓄᓇᒥᐅᑕᓗᒃᑕᑦ ᒥᐊᓂᕆᕐᑯᐸᓗᒋᑦ, ᐅᔭᕋᒃᑕᕆᐊᖅᑎᓗᒋᑦ. ᑕᒪᓇ ᐅᔭᕋᒃᑕᕆᐊᓂᖅ ᐊᒃᑐᐃᓱᕐᒪᑦ ᓄᓇᒥᒃᓗ ᐃᒪᕐᒥᒃᓗ ᐊᕙᑎᓗᒃᑕᒥᒃ, ᑕᒪᑯᐊ ᓇᒪᖏᒋᓂᕆᐊᖅᑐᑦ ᐱᓕᕆᐊᕆᑦᓂᐊᖅᑕᖏᑦ, ᐊᒪᓗ ᑕᒪᑯᐊ ᓇᒪᓂᖅᓴᑦ ᐊᒃᓱᕈᑎᒋᓂᐊᖅᑕᖏᑦ, ᑕᒪᕐᒥᒃ. ᐃᓄᓕᕆᓂᕐᒧᑦᓗ ᓇᒪᒃᓂᖅᓴᑦ ᐊᒃᓱᕈᑎᒋᓗᒋᑦ.

ᑕᒪᑯᐊ ᓇᒪᓂᕐᓴᑦ ᐃᑲᔪᕐᓂᖅᑐᑦᓗ ᐊᒃᓱᕈᑎᒋᓗᒋᑦ, ᐅᑯᐊ ᐱᓕᕆᐊᕆᓂᐊᖅᑕᖏᑦ:

- ᖃᐅᔨᓴᖅᓗᒋᑦ ᐃᔭᕋᒃᑕᕆᐊᕐᓂᕐᒧᑦ ᐊᕙᑎ ᐊᒃᑐᒐᐅᓂᓗᑕᖏᑦ ᐊᒪᓗ ᐊᒃᑐᒐᐅᓂᖏᑦ ᒥᑭᒋᐊᑦᑕᕐᓗᒋᑦ.
- ᑕᒪᑯᐊ ᐅᔭᕋᒃᑕᕆᐊᕕᒃᒥ ᐃᒡᓗᔪᐊᓗᒃᑕᑦ ᓴᓇᑦᓯᐊᕆᐊᖅᑕᕐᓗᒋᑦ ᐊᒃᑐᐃᓂᖃᓗᐊᕐᑯᓇᒋᑦ ᐊᕙᑎᒥᒃ, ᐊᓂᖅᑕᐃᓕᓂᕐᓗ ᐊᕙᑎᓗ ᐊᒃᓱᕈᑎᒋᓗᒋᑦ.
- ᐊᕙᑎᓗᒃᑕᖅ ᐃᓱᒪᒋᓗᒍ ᓇᒪᖏᑐᒥᒃ ᐊᑐᒐᐅᓂᖅᐸᑦ, ᐸᕐᓇᒃᓯᒪᓗᑎᒃ ᑐᐊᕕᓇᖅᑐᖃᕆᐊᖃᖅᐸᑦ ᑕᒪᓇᓗ ᐊᕿᓯᒪᓗᒍ.
- ᐱᓕᕆᔨᖃᑦᓯᐊᕐᓗᑎᒃᓗ ᐊᕙᑎᓗᒃᑕᒥᒃ ᑲᒪᓂᔨᒃ, ᐸᕐᓇᒍᑎᓯᒪᓗᒍᓗ ᐱᓕᕆᐊᕆᓗᒍᓗ ᐊᕙᑎᓗᑕᖅ ᐊᒪᓗ ᑕᒪᓇ ᐃᓕᓂᐊᕈᑎᒋᑦᑕᕐᓗᒍ ᐃᓕᓂᐊᖅᑎᑦᓯᑦᑕᕐᓗᑎᒃᓗ ᐊᕙᑎᒥᒃ.
- ᐱᓕᕆᔨᑦᓗ ᐅᔭᕋᒃᑕᕆᐊᕕᒃᒥ ᐃᓕᓂᐊᖅᑎᑦᑕᕐᓗᒋᑦ ᐊᕙᑎᒥᒃ, ᑕᒪᑯᐊᓗ ᑐᑭᓯᑎᑦᑕᕐᓗᒋᑦ ᐊᕙᑎᓗᒃᑕᒥᒃ.
- ᑕᒪᑯᐊᓗ ᐱᕐᑯᑎᕐᔪᐊᑦ ᓄᓇᑯᕈᑎᕐᔪᐊᑦ ᐊᓯᖏᑦᓗ, ᓂᐅᕕᒐᐅᐸᑕ, ᐊᕙᑎ ᐃᓱᒪᒋᓗᒍ.
- ᑕᒪᑯᐊ ᐅᔭᕋᒃᑕᕆᐊᓂᑦ ᐱᓕᕆᑎᑕᐅᓯᒪᔪᑦ ᐱᓕᕆᕕᑦ, ᑐᑭᓯᑎᑕᐅᓗᑎᒃ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ ᒪᓕᒐᓂᒃ.
- ᒪᓕᓗᒋᑦ ᓄᓇᒧᑦᓗ ᐃᒪᕐᒧᑦᓗ ᐊᕙᑎᓗᒃᑕᒧᑦ ᒪᓕᒐᓗᒃᑕᑦ.
- ᑐᓴᖅᑎᑦᑕᕐᓗᒋᑦ ᐱᓕᕆᔨᑦ, ᓄᓇᓕᒃᓂ ᐃᓄᓗᒃᑕᑦ, ᑲᕙᒪᒥᐅᑕᓗᒃᑕᑦ, ᐊᓯᖏᑦᓗ, ᐱᓕᕆᐊᕆᔭᐅᔪᓂᒃ ᐊᕙᑎᓕᕆᓂᕐᒧᑦ, ᐊᓂᖅᑕᐃᓕᓂᕐᒧᑦᓗ ᑭᑐᓗᒃᑕᓂᒃ.
- ᐊᕙᑎᓕᕆᓂᕐᒧᑦᓗ ᐱᓕᕆᐊᕆᔭᐅᔪᑦ ᓱᓕᒪᖓᑕ ᖃᐅᔨᓴᖅᑕᕐᓗᒋᑦ, ᐊᒪᓗ ᐊᕿᒋᐊᖅᑕᕐᓗᒋᑦ ᐱᓕᕆᐊᕆᔭᐅᖏᑦᑐᑦ.
- ᐅᓗᕆᐊᓇᖅᑐᑦᓗ ᐅᓗᕆᐊᓇᖏᑦᑐᑦᓗ ᐃᒋᑦᓯᐊᕐᑕᕐᓗᒋᑦ, ᐊᒃᑕᑯᓄᑦ ᑕᒪᑯᐊᓗ ᐅᔨᕆᖓᐃᓇᕐᓗᒋᑦ.
- ᓄᓇᒥᐅᑕᓗᒃᑕᓄᑦ ᐊᒃᑐᕐᓂᖃᖅᑐᑦ ᐱᓕᕆᐊᖏᑦ ᐱᓕᕆᐊᕆᓗᒋᑦ ᓇᒪᒃᑐᒥᒃ, ᐃᓱᒪᒋᓗᒋᑦ ᐅᑲᖃᐅᑎᑦ ᐃᒪᐃᑦᓗ, ᑕᓯᑦᓗ.
- ᐅᔭᕋᒃᑕᕆᐊᕐᕕᒃᒥ ᓴᓇᓯᔪᓗᒃᑕᑦ ᑐᖓᕕᖏᑦ ᓄᓇᒥ, ᑕᐅᑐᓚᐅᒥᓄᑦ ᐊᕿᒋᐊᖅᑕᕐᓗᒋᑦ, ᐊᒪᓗ ᐊᕿᕕᒃᓴᖏᑦ ᒪᓕᒃᓗᒋᑦ.

ᐊᖏᒐᐅᔪᖅ ᓴᓄᐊᕆ 12, 2007ᒥ, ᐊᖏᖅᓱᓂ:

Ebe Scherkus
President and Chief Operating Officer

Sean Boyd
Chief Executive Officer and Vice Chairman of the Board

James D. Nasso
Chairman of the Board